

NLPNP Express Entry-Skilled Worker Step-by-Step Process

1. Be accepted into IRCC's Express Entry pool of qualified candidates

A candidate submits an Express Entry profile and is accepted into the pool of qualified candidates. Candidates are required to provide their Express Entry Profile Number (E plus nine digits) and a job seeker validation code (four digits) from IRCC.

2. Job Offer

TEER level 0, 1, 2 and 3 job offers are eligible under the NLPNP Express Entry-Skilled Worker category. If applicant does not hold a valid work permit or alternate federal authorization to work with the employer, a JVA is required. Employer must complete a Job Vacancy Assessment (JVA) application. To start this application, the employer can email EmploymentPrograms@gov.nl.ca.

3. Submit Expression of Interest

Candidates must submit an Expression of Interest to NLPNP

4. Submit NLPNP Application

If invited, candidate submits online NLPNP application to Office of Immigration and Multiculturalism Express Entry-Skilled Worker category.

5. Work Permit Application

If successfully nominated by the province, the candidate submits a work permit application (if required) to the federal Department of Immigration, Refugees, and Citizenship Canada (IRCC).

Federal processing times can be reviewed here: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

As soon as work permit is approved, candidate can travel to NL and start working. If candidate already holds a valid work permit or alternate federal authorization to work full-time, candidate can skip this step until they require a work permit.

6. Invitation to Apply and Permanent Residency Application

If nominated, candidate will receive additional points in their Express Entry profile typically triggering an Invitation to Apply for Permanent Residence.

If successfully nominated by the province, the candidate submits a permanent residency application to IRCC.

Federal processing times depend on application category: <https://www.canada.ca/en/immigration-refugees-citizenship/services/application/check-processing-times.html>

7. Become a Permanent Resident of Canada

Settle in Newfoundland and Labrador.