

April 15, 2021

The Honourable Siobhan Coady
Deputy Premier
Minister of Finance
President of Treasury Board
Minister Responsible for the Public Service Commission
Minister Responsible for the Newfoundland and Labrador Liquor Corporation

Dear Minister Coady:

Congratulations on your appointment as Deputy Premier, Minister of Finance, President of Treasury Board, Minister Responsible for the Public Service Commission, and Minister Responsible for the Newfoundland and Labrador Liquor Corporation. As part of this Cabinet, you are working on behalf of, and alongside, the people of Newfoundland and Labrador to face the challenges confronting our province while preparing for the great opportunities ahead. I have confidence in our Government and in this province. This is the right team at the right time.

Together, we will deliver on our promises to the people of this province. Together, we will promote a healthy Newfoundland and Labrador, drive meaningful economic opportunities, foster inclusive population growth, modernize education and childcare, and build strong partnerships. We will realize our vision of a prosperous and fiscally responsible province that is inclusive and welcoming to people from all over the world.

As Minister, you will take a lead in building a prosperous future for this province. You will foster strong relationships with Indigenous governments and organizations and with relevant stakeholder groups. Each relationship must be founded upon respect and mutual understanding.

Now is the time to take meaningful steps on the path to prosperity, and decisive action to build a solid foundation for future generations. I am asking you to work with your Cabinet colleagues and with all Members of the House of Assembly to advance the following priorities.

As Deputy Premier, you will work closely with me in both setting and accomplishing the Government's agenda. This will require collaborating with all ministers of the Cabinet across many provincial priorities.

As Minister of Finance, you will work closely with me in both setting and accomplishing the Government's ambitious agenda that will see us rise to the challenges facing Newfoundland and Labrador. In particular, I ask you to lead the public consultations on the recommendations of the Premier's Economic Recovery Team, and oversee implementation, as appropriate. The Chief

Economic Recovery Officer, a non-partisan civil servant, will report to you and will be tasked with leading a coordinated approach across the whole of government.

As Minister of Finance you will continue your ongoing efforts to ensure that corporate and personal taxes in the province are competitive and that they can attract new business to the Province. Accordingly, to attract large scale film and television productions and to ensure that the province is positioned to capitalize on the economic opportunities in the sector, you will work with the Minister of Tourism, Culture, Arts and Recreation, and consult with stakeholders in the film and television industry to develop a competitive local labour force and a tax credit program to create jobs and economic opportunity.

In addition, working in partnership with the Minister of Tourism, Culture, Arts and Recreation, you will also introduce a Promoting Physical Activity tax credit to make living a healthy, physically active life easier and more affordable for all Newfoundlanders and Labradorians.

Continue to work with the Minister of Health and Community Services and the federal government to work toward improvements in long term care, including the creation of a set of national best practices. Explore innovative approaches to long term care. Continue to enhance home-based supports for people with complex care needs, such as individuals living with dementia or needing palliative care.

Please also continue to support the Rate Mitigation Team's ongoing work with the Government of Canada to provide the province with fiscal flexibility to focus on broader economic and social objectives.

To responsibly manage the province's debt and to maximize the funding available to support programs and services, you will advance initiatives to better manage debt, such as consolidating debt across government entities and reducing debt servicing expenses.

In your role as President of Treasury Board, I expect you to prudently manage government spending. Please examine departments and agencies, boards, and commissions to optimize efficiencies, and ensuring that the size of government reflects the appropriate levels required.

In your role as Minister Responsible for the Public Service Commission, you will oversee government's hiring processes and will ensure public service hiring, appointments and promotions continue to be merit-based and contribute to the public's confidence in a professional, non-partisan public service. In this capacity, you will also oversee the Employee Assistance and Respectful Workplace, and Harassment Free Workplace Programs, and will continue efforts to establish a Conflict of Interest and Ethics Commissioner.

We will always remain focused on a robust economy where there is a place for all workers, an economy that embraces renewable energy while maximizing our oil and gas advantage. We will foster a business environment that supports new and growing technology and we will reimagine and reinvigorate our fishing and mining sectors to meet global demand for our abundant resources.

As we work to build a strong economy, we must also work to create a prosperous society. We envision a province with healthy, active residents who not only have access to the means to treat illness but also to achieve wellness. We envision a province with vibrant, engaged communities in

which nobody is left behind. We must ensure that in our quest to build economic wealth we also build social, environmental and cultural wealth.

Our Government must always be mindful of the needs of the most vulnerable in our society and must ensure that quality social services are available and accessible to Newfoundlanders and Labradorians. To ensure our Government is meeting this need, a Gender-Based Plus Analysis must be integrated into all policies and proposals.

I call on you and every other Newfoundlander and Labradorian to join me in my commitment to make a difference for our province. Together, we will harness our collective strengths and build a better and brighter future for this province.

Yours truly,

A handwritten signature in black ink, appearing to read 'A. Furey', written in a cursive style.

DR. ANDREW FUREY
Premier